JEWISH VOCATIONAL SERVICE

OUR VISION
Thriving Communities, Strengthened by Diversity

OUR MISSION
JVS engages, encourages and empowers people to achieve social, cultural and economic integration.

OUR VALUES
JVS believes all people have intrinsic worth and dignity, and all people can flourish with support.

In 2019, our comprehensive array of services reached more than 9,666 individuals.

We helped 274 individuals obtain employment.

We helped 241 refugees make America their new home.

We helped over 1,260 individuals remove barriers to self-sufficiency.
Over the past year, JVS has put our values into action in a variety of ways, by expanding the services we provide to vulnerable communities, through our outreach and education efforts, and through our work to change the policy environment and the landscape of support in Kansas City and beyond.

Program Expansion

- New Emergency Assistance funding provides financial relief while individuals continue to work to eliminate barriers to self-sufficiency.
- New Job Readiness Training, Skills 2 Succeed Academy, offers 36 modules of training.
- Youth Mentoring promotes positive civic and social engagement and supports educational and vocational advancement for refugee young adults.
- Medicaid Healthcare Benefits Coordination Project provides training and individual support on accessing and utilizing health insurance.
- JVS earned re-certification as a Department of Justice Recognized Organization to provide accessible, high quality immigration services.
- New web-based interpreter scheduling system enhances our efficiency and capacity to meet client demand.

Community Connections

- 250 Volunteers donated more than 5,000 hours of time, and 100 families donated furniture, clothing and household items.
- Our three Welcoming Week events, raised awareness for over 345 individuals on the benefits of welcoming everyone.
- Global Table, our signature fundraising event, raised over $111,000 and had over 350 guests, including a 16% increase in first time attendees.
- The Young Professionals Board (YPB) raised over $2,500 and connected over 220 people to JVS. Six YPB members have moved onto further leadership positions at JVS.
- JVS staff of experts participated in over 100 opportunities to educate and advocate, reaching more than 3,000 people.

Policy and Advocacy

- JVS submitted public comment on two proposed federal rule changes, on Public Charge and on Patient Protection and Affordable Care Act highlighting impact on clients.
- JVS is actively participating in the Welcoming America initiative in partnership with the KC Chamber of Commerce, to develop plans to make Kansas City a certified Welcoming City for refugees and immigrants.
- JVS has supported KC Public Schools in awarding the Seal of Bi-literacy credential to multi-lingual students.
WORKFORCE DEVELOPMENT

We encourage prosperity and economic stability through education, employment and entrepreneurship. JVS offers comprehensive employment services that help people assess their skills and interests, remove barriers, refine job search skills and match with the right job options. These services are tailored to apply to a diverse range of job seekers. Following job placement, we work with clients and their employers to ensure a positive, long-term employment relationship.

During the past year, JVS worked with over 100 employers to accomplish the following outcomes:

**CAREER SKILLS AND CONNECTIONS**
- Served 136 members of the Jewish and general communities, helping 37 individuals obtain employment.

**DISABILITY NAVIGATORS**
- Assisted 2,127 individuals with disabilities access services at the Missouri Career Centers.

**EMPLOYMENT SERVICES (MO)**
- Served 128 individuals with disabilities, helping 52 individuals obtain employment with an average wage per hour of $11.08.
- Provided 21 students the opportunity to develop hands on skills through a 6-week training program.

**END DEPENDENCE KANSAS (EDK)**
- Assisted 39 individuals with disabilities with job exploration. 8 individuals obtained employment with an average wage per hour of $10.50.

**REFUGEE EMPLOYMENT SERVICES**
- Served 307 refugees, helping 152 individuals obtain employment at an average wage per hour of $10.45.

**REFUGEE YOUTH MENTORING**
- Served 17 young adults and cultivated 10 mentor/mentee relationships (began April 2019).
COMMUNITY INTEGRATION

We empower all people to contribute to their community, and encourage community accessibility and inclusivity. Our services help refugees, immigrants and their families become thriving members of their new communities.

REFUGEE RESETTLEMENT

The refugee resettlement program assists refugees with basic needs such as housing, clothing and transportation upon arrival in Kansas City. JVS provides a wide variety of social services for refugees including health care access and benefits enrollment.

• Resettled 241 refugees from 7 different countries; 49% of newly resettled refugees were under the age of 18.
• 136 refugee students received education orientation and/or enrollment in after school programs.
• Provided case management to 447 refugees, who have been in the United States up to 5 years, to help remove barriers to employment.

IMMIGRATION COUNSELING

Department of Justice certified staff assists individuals and families wishing to change their immigration status or that of a family member.

• Served 864 clients.
• Completed 435 applications for individuals wishing to adjust their status and petition for family reunification.
• Aided 74 individuals in the process of becoming U.S. citizens.
• Completed fingerprints for 429 family sponsors of unaccompanied alien children.

LANGUAGE AND CULTURAL SERVICES

Provides Bridging the Gap training for interpreters in the health care and social services arena and provides skilled interpreters in over 35 languages to schools, social service agencies, hospitals and legal services, at a nonprofit rate. The program also offers cultural competency training for organizations employing or serving a diverse population.

• Facilitated 4,253 interpreting and translating encounters in more than 35 different languages.
• Trained 128 interpreters in Bridging the Gap 40-hour interpreter training course, Domestic Violence, Municipal Court and Interpreting Basics.

| TOP 5 LANGUAGES | 1. SWAHILI | 2. BURMESE | 3. SPANISH | 4. ARABIC | 5. KAREN |
HEALTH AND WELLNESS SERVICES

We engage individuals in activities that promote healthy bodies, minds and relationships. JVS helps people navigate complex physical and mental health systems and provides direct therapy services.

REFUGEE MEDICAL SERVICES

- Trained 180 refugees on topics related to health literacy and access to health care in America.
- Assisted 107 refugees to complete applications for health insurance.
- Provided 117 refugees with intensive case management services to address serious or chronic medical conditions.

SOCIAL WORK SERVICES

Provides at-risk adults and youth with advocacy, community resource referral, and individual and group therapy. Additionally, Social Work offers training, education and advocacy to other service providers working with refugee and limited English proficient clients.

- Served 698 individuals, from 24 different countries.
- 90% of clients screened showed improved mental health based on pre and post assessments.
- Refugee Youth Program enrolled 87 individuals age 11-19 in therapy and case management services.
- Global Gardens served 33 growers who harvested 5,830 pounds of produce and spent a total of 2,880 hours in the garden.
- Choice Neighborhoods Project, in partnership with the Housing Authority, served 164 individuals with case management and relocation services.

REFUGEE FAMILY STRENGTHENING

- Provided case management and/or relationship enhancement classes to 234 individuals.
# Fiscal Year 2019
## Agency Financials

### Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Program Income</td>
<td>$530,364</td>
</tr>
<tr>
<td>Federal Agencies</td>
<td>$1,928,720</td>
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<tr>
<td>Foundation/Corporation</td>
<td>$856,031</td>
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<tr>
<td>State/Local Gov</td>
<td>$643,839</td>
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<tr>
<td>Fundraising</td>
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<tr>
<td>Other</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$4,286,688</strong></td>
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### Expenses

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<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Administrative</td>
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<tr>
<td>Program</td>
<td>$3,602,330</td>
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<tr>
<td>Fundraising</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$4,129,061</strong></td>
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</tbody>
</table>

**Program Income:** 12%  
**Federal Agencies:** 45%  
**Foundation/Corporation:** 20%  
**State/Local Gov:** 15%  
**Fundraising:** 7%  
**Other:** 2%  
**Total Revenue:** 100%  

**Program:** 87%  
**Administrative:** 11%  
**Fundraising:** 2%  

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GOVERNMENT FUNDER:

Jackson County Children’s Service Fund
KS Department of Children and Families,
Rehabilitation Services, Employment Services
Lutheran Immigration/Refugee Services

PRIVATE FUNDERS:

Prier Products
Michael and Carrie Robinson, Finsese Soccer
Irving Robinson
Samuel U Rodgers Health Center
Saint Thomas More Parish
Alan Edelman and Debbie Sosland-Edelman
Shari Stinetz
Sunday Night Fun Fund
Tension Envelope
Truman Medical Center
Jerry White and Cyprienne Simchowitz
Wilk Family Philanthropic Fund
Robin Winner
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SUPPORTER $500+

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Nathan Benjamin
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Valerie Bordy
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Jewish Community Center of Greater KC
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Kansas City Athenaeum
Kansas City International Academy
Kansas City Public Library
Keller Consulting
Khan Medical Consultants, LLC
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CIRCLE $100+

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Marilyn Bynum
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Clayview HHS Inc.
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Amos Poskin Cunningham
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Elin Tweedy
Louis Wade
Mindy and David Wajcman
Bradley and Barbara Warady
Steve Weitkamp
Darla Wilkerson
Bruce and Susan Winston
Matthew Woolley
William and Kathryn Worley
Ron and Brenda Yannitz
Benjamin Yorke
Chanelle Zak

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