ANNUAL REPORT 2018

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JEWISH VOCATIONAL SERVICE

OUR VISION
Thriving Communities, Strengthened by Diversity

OUR MISSION
JVS engages, encourages and empowers people to achieve social, cultural and economic integration.

OUR VALUES
JVS believes all people have intrinsic worth and dignity, and all people can flourish with support.

In 2018, our comprehensive array of services reached more than 7,800 individuals.

We helped 266 individuals obtain employment.

We helped 161 refugees make America their new home.

We helped over 1,060 individuals remove barriers to self-sufficiency.
a year’s overview

AGENCY HIGHLIGHTS

Re-imagining Our Future

Over the past year, JVS has reflected on our core competencies, our values and the needs of the Greater Kansas City Community. We reaffirm our commitment to our current work and pledge to expand our services to make a greater impact on vulnerable communities in Kansas City. Our new vision statement, ‘Thriving Communities, Strengthened by Diversity’ encapsulates our dedication to positively impacting our whole community.

Community Connections

JVS reached over 4,000 people through outreach and education.

- 350 volunteers donated more than 3,800 hours to the agency, and 208 families donated furniture, clothing and household items.
- JVS hosted 4 events to celebrate Welcoming Week, which engaged over 800 individuals. Events brought together immigrants, refugees and native born residents to raise awareness of the benefits of welcoming everyone.
- Global Table, our signature fundraising event, had over 300 attendees and raised over $110,000, a 17% increase over the previous year.
- The Young Professionals Board held 6 events that attracted 226 people and raised $2,556.
- JVS staff of experts presented over 95 times, educating more than 2,600 people on topics related to Workforce Development, Community Integration and Health and Wellness services.

Program Expansion

JVS launched new programs to provide even more support to the communities we serve.

- JVS was honored to be in the first cohort of grantees to receive funding from the Jackson County Community Children’s Service Fund, which allowed JVS to hire 3 new staff focused on providing therapy and school based services for refugee youth.
- JVS began working with families who were separated at the border. Through our partnership with Lutheran Immigration and Refugee Services, we are now able to provide support and resources to reunited families living in the KC Metro Area.
- JVS has expanded our partnerships with local employers to double the number of youth served in our Vocational Rehabilitation Summer Work Experience program that provides soft skills and exploratory work experience.
WORKFORCE DEVELOPMENT

We encourage prosperity and economic stability through education, employment and entrepreneurship. JVS offers comprehensive employment services that help people assess their skills and interests, remove barriers, refine job search skills and match with the right job options. These services are tailored to apply to a diverse range of job seekers. Following job placement, we work with clients and their employers to ensure a positive, long-term employment relationship.

/ CAREER SKILLS AND CONNECTIONS
enrolled 193 members of the Jewish and general communities, helping 63 individuals obtain employment.

/ DISABILITY NAVIGATORS
assisted 942 individuals with disabilities to access services at the Missouri Career Center.

/ EMPLOYMENT SERVICES (MO)
served 126 individuals with disabilities, helping 54 individuals obtain employment with an average wage per hour of $11.71. Provided 19 students the opportunity to develop hands-on skills through 6-week training program.

/ END DEPENDENCE KS
assisted 21 individuals with disabilities with job exploration and developed relationships with over 30 employers.

/ REFUGEE EMPLOYMENT SERVICES
served 258 refugees, helping 129 individuals obtain employment with over 45 different employers at an average wage per hour of $10.45, and provided case management to 464 refugees to help remove barriers to employment.
COMMUNITY INTEGRATION

We empower all people to contribute to their community, and encourage community accessibility and inclusivity. Our services help refugees, immigrants and their families become thriving members of their new communities.

REFUGEE RESETTLEMENT

The refugee resettlement program assists refugees with basic needs such as housing, clothing and transportation upon arrival in Kansas City. JVS provides a wide variety of social services for refugees including health care access and benefits enrollment.

- Resettled 161 refugees from 9 different countries; 48% of newly resettled refugees were under the age of 18.
- 150 refugee students received education orientation, school advocacy, intensive case management for health care needs and/or enrollment in after school programs.

IMMIGRATION COUNSELING

Department of Justice certified staff assists individuals and families wishing to change their immigration status or that of a family member.

- Served 877 clients.
- Completed 578 applications for individuals wishing to adjust their status and petition for family reunification.
- Aided 52 individuals in the process of becoming U.S. citizens.
- Completed fingerprints for 395 family sponsors of unaccompanied alien children.

LANGUAGE AND CULTURAL SERVICES

**TOP LANGUAGE REQUESTS**

1. SOMALI
2. BURMESE
3. SWAHILI
4. ARABIC
5. SPANISH

Provides Bridging the Gap training for interpreters in the health care and social services arena and provides skilled interpreters in 35 languages to schools, social service agencies, hospitals and legal services, at a nonprofit rate. The program also offers cultural competency training for organizations employing or serving a diverse population.

- Facilitated 4,150 interpreting and translating encounters in more than 35 different languages.
- Trained 125 interpreters in Bridging the Gap 40-hour interpreter training course, Domestic Violence, Municipal Court and Interpreting Basics.
HEALTH AND WELLNESS SERVICES

We engage individuals in activities that promote healthy bodies, minds and relationships. JVS helps people navigate complex physical and mental health systems and provides direct therapy services.

REFUGEE MEDICAL SERVICES
- Trained 190 refugees on topics related to health literacy and access to health care in America.
- Provided 125 refugees with intensive case management services to address serious or chronic medical conditions.

REFUGEE FAMILY STRENGTHENING
- Provided case management and/or relationship enhancement classes to 248 individuals.
- JVS enrollments were 45% higher than the national average.

SOCIAL WORK SERVICES
Provides at-risk adults and youth with advocacy, community resource referral, and individual and group therapy. Additionally, Social Work offers training, education and advocacy to other service providers working with refugee and limited English proficient clients.
- Served 598 individuals, from 14 different countries.
- 90% of clients 18 years or older improved mental health based on pre and post assessments.
- Refugee Youth Program enrolled 63 individuals age 11-19 in therapy and case management services.
- Global Gardens served 26 growers who harvested 6,096 pounds of produce and spent a total of 4,500 hours in the garden.
- Choice Neighborhoods Project, in partnership with the Housing Authority, served 142 individuals with case management and relocation services.
### FISCAL YEAR 2018
### FINANCIAL STATEMENTS

#### REVENUE

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Program Income</td>
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<tr>
<td>Federal Agencies</td>
<td>$1,692,527</td>
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<tr>
<td>Foundation/Corporation</td>
<td>$614,508</td>
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<tr>
<td>State/Local</td>
<td>$420,848</td>
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<tr>
<td>Fundraising</td>
<td>$353,800</td>
</tr>
<tr>
<td>Other</td>
<td>$161,995</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$3,733,608</strong></td>
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</tbody>
</table>

#### EXPENSES

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Administrative</td>
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</tr>
<tr>
<td>Program</td>
<td>$3,322,634</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$80,721</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$3,642,773</strong></td>
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</tbody>
</table>

![Pie chart showing revenue sources](chart.png)

- Federal Agencies: 45%
- Foundations/Corporation: 17%
- State/Local: 11%
- Fundraising: 10%
- Other: 4%
- Program Income: 13%
- Admin: 7%
- Total Revenue: $3,733,608
JVS THANKS OUR SUPPORTERS

GOVERNMENT FUNDERS
Jackson County Children’s Service Fund
KS Division of Vocational Rehabilitation
Lutheran Immigration/Refugee Service
MO Department of Social Services

MO Department of Vocational Rehabilitation
MO Division of Family Services
US Committee for Refugees and Immigrants

PRIVATE FUNDERS

CIRCLE $100+
Anab Abdulahi
David Achtenberg and Alice Jacks
Jeffery and Cynthia Allen
Leah Allen
Dan and Melanie Allmayer
Judy Ancel
Emily Anderson
Anonymous Donor
Bill and Lori Atkinson
Wayne and Lisa Auer
Mohamed and Sakubal Bachelani
Jerry and Martha Baird
Robert and Andrea Baran
Rachel Barker
Jonathan and Sarah Baum
Irv Belzer and Sue McCloud Belzer
Loren and Merilyn Berenbom
Michael and Mollie Berenbom
Husch Blackwell
Rachel Bock
Vic and Mary Bodney
Elynn Bold
Sandy Bonar
Fred and Laura Bond
Valerie Bordsy
Diane Botwin
Milton Brod
Nicholas Bromberg
Mike and Millie Brown
Brandon and Tara Burkhart
Jack and Marsha Campbell
John and Mary Campbell
Ethan Corson and Jenna Brofksy
Jan Carter
Rabbi Javier Cattapan
Ebrima Ceesay
Children’s Mercy Hospital
Dr. and Mrs. Jonathan Chilton
Sarah Cirese-Payton
Jordan Claur
Kelsey Coady
Cindy Coats
Cochran Head Vick and Co., PA
Cal and Marilyn Cohen
Robert Cole
Steve and Beth Cole
Colonial Church in Prairie Village
Congregation Ohev Sholom
Bob Cutler
Dr. and Mrs. William Craig
Gena Curry
Brian Danaher
Della Lamb Community Services
Sheila Dougherty
Dunn Family Foundation
Mark Edelman and Karin Lichteran
Mark Eisenmann and Leslie Mark
Aaron Elyachar
Jim and Vicki Ensz
Andy Epstein
Ethnic Enrichment Cultural Council
Joel Evans
Honorable and Mrs. Arthur Federman
Matt and Sarah Ferguson
Don and Laurie Fisher
Michael and Marlene Fishman
Nora Frankel

DARRIUS FRIESSEN
John and Sue Fusselman
David Gale and Gina Kaiser
Gregg Gehrig
Paul and Ethel Gershon
Torey Gerwin
Michael and Danielle Girala
Jeff Kristi and Kate Gibbs
Saul Gitomer
Traci Gleason
Josh and Allison Glickman
Geraldine Goldberg
Edward Goldstein and Rachel Krantz
Sharon Goldstein
John and Mariya Goodbrake
David Goodman and Carolyne Fischel
Gretchen Green
Michael Gruenebaum
Gail Gutowski
Stephanie Hanaway
Jody Harms
Ann Hayles
Joseph and Elisabeth Hayles
Nicoya Helm
Christina Hergott
Gregg and Miki Herman
Alven and Barbara Herstig
Jonathan and Allyson Hile
Roy and Robert Hill
Brandon Hinson
Dan and Deedey Hodes
Dominic Hogan
Holy Spirit Catholic Church
Jeff and Sarah Hon
Stan and Emily House
Roxanne Hutton
International Relations Council
Isle of Capri Kansas City
Herbert and Loreen Jacobson Charitable Trust Foundation Fund
Gail James
JVS Young Professionals Board
Max M. Kahn
Kansas City Athenaenum
Kansas City Public Library
Kansas City Southern Lines
Ellen Karp
Stanley and Marlene Katz
KC for Refugees
Molly Keenen
Jessica Kejir
Mark Kenneally and Elizabeth Rosin
Natalie Kesselring
Jordan and Malinda Kimmel
Rabbi Daniel Kirzane
Tiberius and Carla Klausner
Andrew Koebbe
Scott Korter and Kelly Kreisler
Aaron and Jessica Kroll
John Kurtz
Cameron and Susan LaBarr
John Lanto
Lloyd and Lucinda Lazarus
Lori Leach
Rabbi Mark and Kacy Levin
Rabbi Alan Lundy

LEADERSHIP $25,000+
Anonymous Donor
Health Care Foundation
Jewish Community Foundation
Jewish Federation of Greater Kansas City
Menorah Heritage Foundation
McDonnell Foundation Inc.
Reach Healthcare Foundation

SUSTAINER 10,000+
Anonymous Donor
Hymie and Vivian Sosland Charitable Trust
Oppenheim Brothers Foundation
Steve and Karen Pack
United Way of Greater Kansas City

BENEFACTOR $5,000+
Blok Family Foundation
Stanley Bushman
Commerce Trust Company
Even ha-Ezel Donor Fund
Brad and Linda Finkle Foundation
Go Fish Fund
Joe and Lynn Poskin
Ten Ten Foundation

FELLOW $2,500+
Irene Bettinger
Jim Ellis and Shelley Collins
Cliff and Ann Gall
Bill and Lynn Intrater
John and Jennifer Isenberg
Tom and Ann Isenberg
Mary McLean and Rita Cortes
Morgan Family Foundation
Irving Robinson

PARTNER $1,000+
Michael Artman and Debbie Horne
Assured Partners, Jeff Goldenberg
Nathan Benjamin and Margaret Perkins-McGuiness
Blue Cross and Blue Shield of Kansas City
Harvey Bodker
CBIZ/Mayer Hoffman McCann
Clifford and Paula Cohen
Donna Gold Cohen
Colliers International
Alan Edelman and Debbie Sosland-Edelman
Bruce and Linda Enright
Andy Ernestin
Kevin and Laura Fitzpatrick
Ed and Sandi Fried
Kent and Carolyn Gillespie
Beth Jordan
Elisha Katamura
Andrew and Lynn Kaufman
Ewing Marion Kauffman Foundation
Bill and Regina Kort
Bill and Babs Lowenstein
Michael McHugh and Tracy Mandel McHugh
Jack and Marlene Nagel
Nebraska Furniture Mart
Gregg and Maggie Nurrenbern
David Oliver
Price Brothers
Prior Products
Michael J. Rainen Family Foundation
Samuel U. Rodgers Health Care Center
Shari Stinmetz
Tension Envelope
The Upper Crust

Bi-Lingual Intl Assistance Service
Community Mental Health Fund
Full Employment Council
International Institute of Saint Louis
JVS Board of Directors

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Alex Edelman
Robert Galamba

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James Ellis

Secretary
Martha Baird

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